

Mary Hare Gender Pay Gap 2017

Mary Hare employs 263 members of staff (threshold is 250 employees) and is required by law to carry out Gender Pay Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

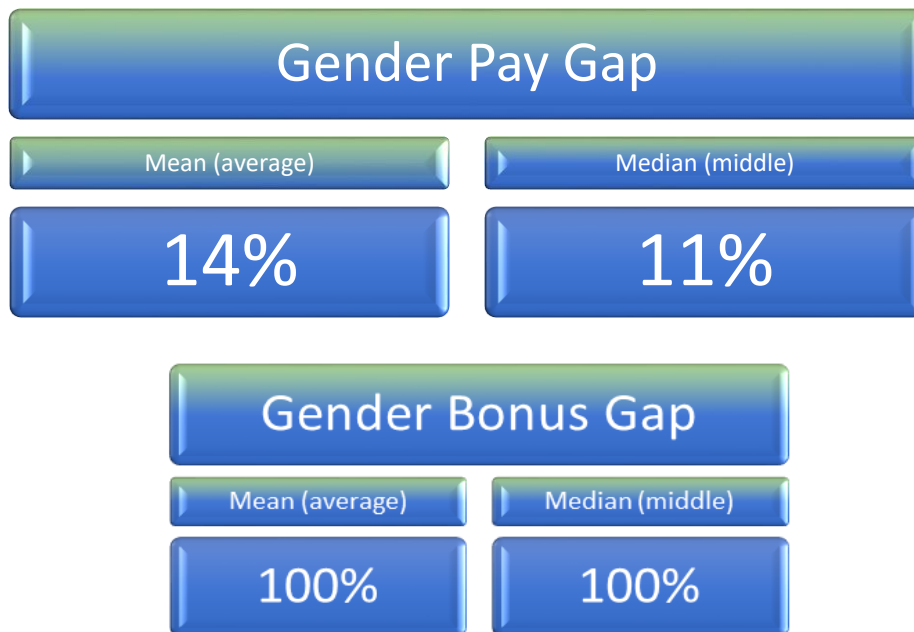
This involves carrying out calculations that show the difference between average earnings of men and women working at Mary Hare School.

We are pleased that these figures compare favourably with both the national and the education sector averages, highlighting our commitment to ensuring equal pay.

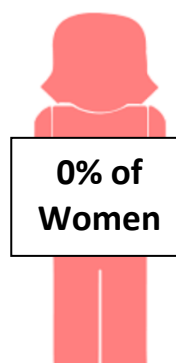
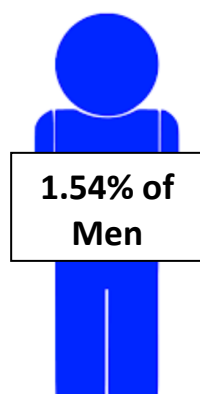
Mary Hare has policies and procedures in place to promote equality of opportunity in our employment practices and we will continue to monitor the impact of our policies in terms of our gender pay gap.

These results have been submitted to the Government Equalities Office in addition to being published on our website.

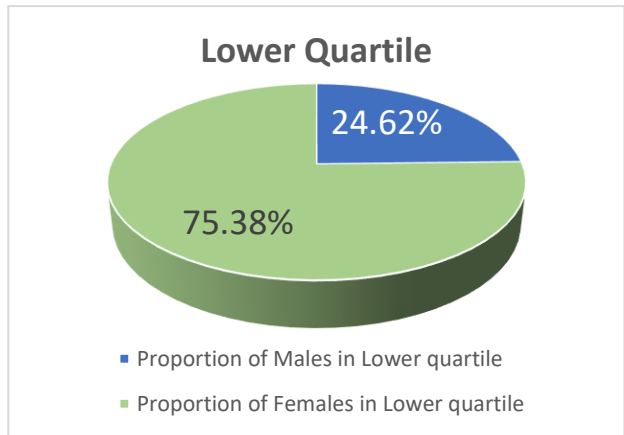
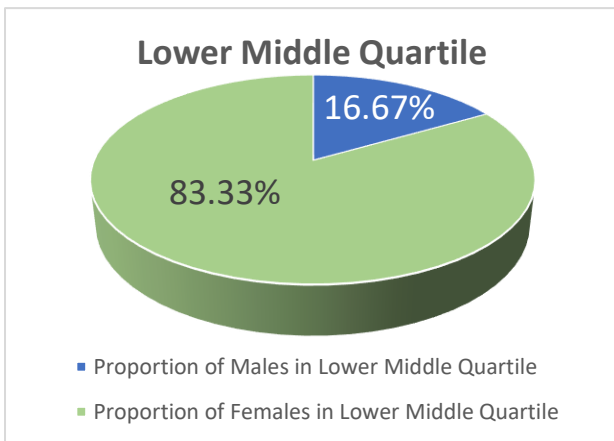
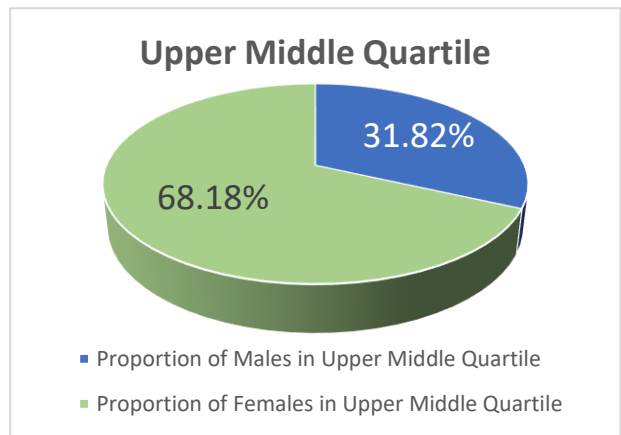
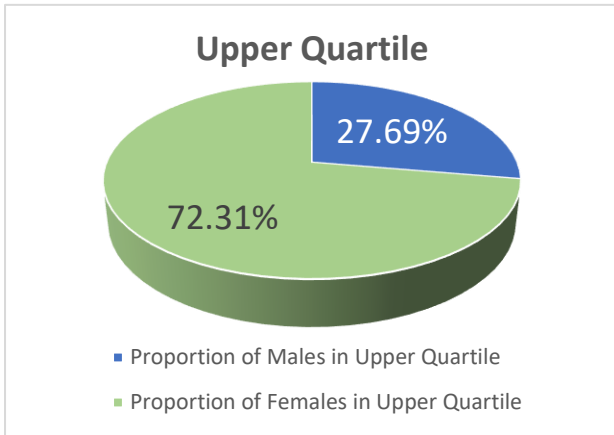
Mary Hare has carried out the required calculations and our gender pay gap data is as follows:



Who received bonus pay:



The charts below demonstrate how many men and women are in each quarter of the payroll by percentage:



We hereby confirm that the information provided in this report is accurate.

PETER GALE

Principal, Mary Hare

ANDREW STRIVENS

Chair of Governors, Mary Hare